

About the role

Role

Cyber Security Technical Manager

Location and hours

Bristol, London or Edinburgh

35 hours per week

Hybrid working with minimum 3 days per week in the office

Career Framework

Leadership

Salary

Competitive salary plus excellent Benefits

What you'll be doing

Reporting to the Chief Information Security Officer, the Cyber Security Technical Manager is responsible for leading several specialist cyber security teams and providing technical leadership across the Cyber Security function. The role ensures security engineering, secure development and security assurance capabilities continue to evolve in line with business needs and emerging threats.

In addition, the role provides senior security consultancy across programmes and projects, supporting secure design, defining security requirements, providing technical assurance to enable informed risk-based decisions.

Working closely with the CISO and other security leaders, the Cyber Security Technical Manager contributes to the day-to-day operation of the Cyber Security function, acting as a technical partner to Technology teams, representing Cyber Security across technical governance forums, chairing the Cyber Security Technical Working Group, and enabling informed, risk-based decisions that support secure delivery at pace.

About you

You are an experienced cyber security professional with a strong technical background and a passion for helping teams deliver secure outcomes. You enjoy working across a broad range of technologies and initiatives, providing pragmatic, risk-based advice that enables the business to move quickly without compromising security.

You will have a proven track record of influencing the design and implementation of secure software development practices, cloud platforms and enterprise infrastructure. You are equally comfortable providing hands-on technical guidance, reviewing complex security designs and helping stakeholders navigate challenging security decisions.

You are an excellent communicator who can build trusted relationships with engineers, architects, project teams and senior stakeholders. You enjoy collaborating with others, sharing knowledge and creating consistency in security approaches across multiple teams.

As a leader, you empower those around you. You provide direction and coaching to technical specialists and team leaders, helping them develop while fostering a culture of collaboration, continuous improvement and high-quality delivery.

Motability Operations

Above all, you are a self-starter who takes ownership, exercises sound judgement and enjoys solving complex technical problems. You thrive in a fast-paced environment, balancing competing priorities while maintaining a pragmatic and customer-focused approach to cyber security.

Minimum criteria

- Demonstrable experience in a senior cyber security role, with responsibility for leading technical teams and influencing security outcomes across a complex technology environment.
- Experience designing, implementing and assuring security across cloud services, infrastructure and software development.
- Demonstrable experience of modern cyber security practices, including secure software development, cloud security, security engineering and security testing.
- Experience providing security consultancy to technology programmes, including secure design, technical risk assessment and security assurance.
- Proven ability to build effective relationships with technical and business stakeholders, influencing decisions through pragmatic, risk-based advice.
- Experience leading, coaching and developing technical teams and/or team leaders.
- Degree in Information Security, Computer Science or equivalent practical experience.
- Industry certifications such as CISSP, CCSP, CSSLP, CISM or equivalent are desirable.

Who you'll be working with

The Cyber Security team exists to help Motability Operations deliver technology securely, protecting our customers, colleagues and business while enabling innovation and change.

We work collaboratively across Technology and the wider organisation, providing pragmatic, risk-based advice that enables teams to make informed security decisions without unnecessarily slowing delivery. Our focus is on embedding security into everything we do, from the earliest stages of design through to implementation, testing and ongoing operation.

This role leads several specialist cyber security teams responsible for security engineering, application security, security testing and technical security assurance. Working alongside colleagues responsible for Security Operations, Identity Governance, Security Architecture and Service Resilience, you'll help ensure a consistent and effective approach to cyber security across the organisation.

We value curiosity, collaboration and continuous improvement. We encourage our people to challenge constructively, share knowledge and continually develop both themselves and those around them.

We'll check these

DBS check

Motability Operations

We're Motability Operations

About us

We're the company behind the Motability Scheme. We exist to deliver smart, sustainable solutions that improve our customers' mobility in a fast-changing world. We're the UK's largest car leasing company and we help over 800,000 people get on the road.

We employ over 1800 people, across London, Bristol, Edinburgh, and Coalville. We know our people are key to our success, so we aim to create an environment that allows our employees to flourish. We look for highly motivated people with a combination of commercial sense and real enthusiasm to meet our customers' needs.

What we do

We lease a wide range of tailored mobility solutions to people who receive of one of the Government's qualifying mobility allowances. Our customers choose a car, Wheelchair Accessible Vehicle (WAV), scooter or powered wheelchair that best suits their needs. We take care of their insurance, breakdown, servicing and more, as part of our worry-free package.

At the end of the lease, our customers can exchange their vehicle for a brand-new model. Each year we sell and move around 200,000 cars. This makes us the largest supplier of single-source vehicles back into the used car market.

The Scheme has been providing affordable, all-inclusive motoring for over 45 years. We pride ourselves on delivering outstanding customer service, with an independent customer satisfaction rating of 9.6 out of 10.

How we work

We work in a hybrid way. That means remotely for up to two days each week and in our great office spaces the rest of the time. This gives us a good work/life balance and lets us collaborate and deliver for our customers. [Visit our website](#) to find out more.

We do our best to accommodate part-time and flexible working requests, where possible, to build on our culture of trust, empowerment, and flexibility.

Our beliefs and values

We believe in building a diverse workforce, where our people are empowered to attend work as their true selves. We encourage people from all backgrounds to apply.

We want to sustain a nurturing culture. And our people to be rewarded equally, regardless of race, national or ethnic origin, sexual orientation, age, disability, or gender.

Our values are at the heart of everything we do:

- We believe no one should be left behind → We find solutions
- We believe we must take the lead → We drive change
- We believe everything starts with the customer → We care

What we can offer you



Pay: competitive salary, with a yearly discretionary bonus, based on your performance

Motability Operations



Holiday: 28 days, and you can buy and sell days



Pension: 15% non-contributory pension (9% during probation)



Health and wellbeing: Private Medical Insurance cover available for all employees and free health screenings for over 50s. Life assurance at four times your basic salary, to give you peace of mind. Free access to healthcare apps like Peppy, Unmind, and Aviva Digital GP. Mental Health Allies and an Employee Assistance Programme



Development: A library of internal training on our myLearn platform



Family friendly: We have competitive family leave policies



Diversity and inclusion: We embrace the diversity of our people and empower them to come to work as their true selves. We want them to flourish and be rewarded equally. We have Employee Network Groups, and we pride ourselves on being inclusive and all our offices have first-rate disability access



Helping our community: One volunteering day each year, and access to volunteering platform Neighbourly



Schemes: Car Benefit Scheme for electric and hybrid cars. This means you can lease a brand-new electric or plug-in hybrid car, with insurance and more, for a fixed monthly amount. Cycle to Work Scheme. Employee Discount Scheme, to save money across lots of retailers



Other, voluntary benefits: charitable giving, critical illness insurance, dental insurance, health and cancer screenings for you and your partner, discounted gym memberships and season ticket loans, free fresh fruit and snacks in the office