**About the role**

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| **Role**  Senior Finance Analyst - MI | **Location and hours**  Bristol  35 hours, three days a week in the office, minimum |
| **Band**  Expert |  |
| **What you’ll be doing**  You will be a senior analyst within the Finance MI Team at the forefront of our data transformation initiatives, translating data into meaningful insight to inform decision making within Finance and across the organisation.   * Act as a senior within the Finance MI team, supporting capability development of the broader team and take a lead on reporting design/production requirements which may then be passed to other members of the team for routine maintenance. * Collaborating with stakeholders (within finance and across the business) to understand reporting requirements and translating them into impactful reports, increasingly moving our reporting estate into a digital self-serve framework (including but not limited to Power BI). * Helping to educate and train team members on best practice techniques/tools to support analysis and reporting, working with the Technology division as required to ensure underpinning infrastructure is appropriate, robust and maintained. * You will be recognised as the ‘go-to’ expert for relevant analysis and reporting, particularly where advanced tools/techniques are required. * Deputise for the Finance MI Manager when required.   The team are required to design, develop and maintain reporting for a variety of stakeholders (internal and external), the core focus is around corporate reporting and financial MI. We pride ourselves on ensuring that the information that we provide is accurate and helps inform decision making.   * Finance and Executive reporting, including the Company Performance Report (CPR), Benchmarks, Executive Dashboards and Bespoke reporting, by required deadlines. * Maintain existing reporting catalogues and ensure no single points of failure. * Support in the development of new reporting, interpretation of data and presentation of MI to stakeholders. * Ad-hoc reporting, project work, analysis and control processes as required by the business. | |
| **About you**  You should be an advanced Excel user with expert knowledge of visualization tools like Power BI and awareness of transformational techniques such as Power Query. Additionally, you should have experience in maintaining and enhancing reporting frameworks, with the ability to distil data into actionable insights. Excellent attention to detail and strong analytical skills are essential. You should also be an effective communicator with the ability to prioritize tasks to ensure deadlines are met. Being resourceful and eager to develop skills, as well as being a collaborative team player, are important qualities for this role. | |
| **Minimum criteria**   * You will need IT proficiency in Microsoft 365 products (Power Query, Power BI, Excel and SharePoint) * Have confidence in data manipulation * Excellent written/oral communication skills for reports and presentations | |
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| **We’re Motability Operations** |
| **About us** We’re the company behind the Motability Scheme. We exist to deliver smart, sustainable solutions that improve our customers’ mobility in a fast-changing world. We’re the UK’s largest car leasing company and we help over 750,000 people get on the road.  We employ over 1800 people, across London, Bristol, Edinburgh, and Coalville. We know our people are key to our success, so we aim to create an environment that allows our employees to flourish. We look for highly motivated people with a combination of commercial sense and real enthusiasm to meet our customers' needs. |
| **What we do**  We lease a wide range of tailored mobility solutions to people who receive of one of the Government’s qualifying mobility allowances. Our customers choose a car, Wheelchair Accessible Vehicle (WAV), scooter or powered wheelchair that best suits their needs. We take care of their insurance, breakdown, servicing and more, as part of our worry-free package.  At the end of the lease, our customers can exchange their vehicle for a brand-new model. Each year we sell and move around 200,000 cars. This makes us the largest supplier of single-source vehicles back into the used car market.  The Scheme has been providing affordable, worry-free motoring for over 45 years. We pride ourselves on delivering outstanding customer service, with an independent customer satisfaction rating of 9.6 out of 10. |
| **How we work**  We work in a hybrid way. That means remotely for up to two days each week and in our great office spaces the rest of the time. This gives us a good work/life balance and lets us collaborate and deliver for our customers. [Visit our website](https://www.motabilityoperations.co.uk/careers/) to find out more.  We do our best to accommodate part-time and flexible working requests, where possible, to build on our culture of trust, empowerment, and flexibility.  **Our beliefs and values**  We believe in building a diverse workforce, where our people are empowered to attend work as their true selves. We encourage people from all backgrounds to apply.  We want to sustain a nurturing culture. And our people to be rewarded equally, regardless of race, national or ethnic origin, sexual orientation, age, disability, or gender.  Our values are at the heart of everything we do:   * We believe no one should be left behind à We find solutions * We believe we must take the lead à We drive change * We believe everything starts with the customer à We care |

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| **What we can offer you**   |  |  | | --- | --- | |  | **Pay**: competitive salary, with a yearly discretionary bonus, based on your performance | |  | **Holiday**: 28 days, and you can buy and sell days | |  | **Pension**: 15% non-contributory pension (9% during probation) | |  | **Health and wellbeing**: Private Medical Insurance cover available for all employees and free health screenings for over 50s. Life assurance at four times your basic salary, to give you ~~a~~ peace of mind. Free access to healthcare apps like Peppy, Unmind, and Aviva Digital GP. Mental Health Allies and an Employee Assistance Programme | |  | **Development**: A library of internal training on our myLearn platform | |  | **Family friendly**: We have competitive family leave policies | |  | **Diversity and inclusion**: We embrace the diversity of our people and empower them to come to work as their true selves. We want them to flourish and be rewarded equally. We have Employee Network Groups, and we pride ourselves on being inclusive and all our offices have first-rate disability access | |  | **Helping our community**: One volunteering day each year, and access to volunteering platform Neighbourly | |  | **Schemes**: Car Benefit Scheme for electric and hybrid cars. This means you can lease a brand-new electric or plug-in hybrid car, with insurance and more, for a fixed monthly amount. Cycle to Work Scheme. Employee Discount Scheme, to save money across lots of retailers | |  | **Other, voluntary benefits**: charitable giving, critical illness insurance, dental insurance, health and cancer screenings for you and your partner, discounted gym memberships and season ticket loans, free fresh fruit and snacks in the office | |