**About the role**

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| **Role**  Senior FP&A Analyst | **Location and hours**  Bristol, 35 Hours, minimum three days in the office |
| **Band**  Senior Expert | **Salary:**  Competitive |
| **What you’ll be doing**  In this newly created role, you will join the Financial Planning & Analysis team and will report into the Head of Financial Planning and Analysis. Working alongside the Finance Planning Manager and Commercial Accountant, your role will be to provide stakeholders with accurate, timely and comprehensive financial information. This will be through expert modelling and analytical acumen.  Key responsibilities of the role are:  Financial Planning   * Consolidate multiple financial planning models and reporting suites onto our core corporate planning software (VENA). * Redesign the finance planning process and workings to deliver efficiencies, enabling a faster turnaround of the corporate financial planning cycle. * Enhance current analysis to provide senior management with insights into key balance sheet ratios, funding projections, and information for investor relations.   Financial Analysis   * Develop a robust and automated variance analysis process, monitoring and calculating variance to plan for fleet movements and financials performance. * Provide expert analytical and modelling support, as required, across the broader finance teams   Pricing   * Support the development of a ‘pricing underwriting model' to compare priced values against results and forecasts. This will be used to find key variances by product for the Pricing Policy Committee | |
| **About you**  You will have formidable analytical and mathematical skills with a passion for problem solving and financial modelling.  You will be self-motivated, proactive and innovative, with the ability to work autonomously towards tight deadlines and prioritise workloads, handling multiple responsibilities simultaneously without compromising accuracy.  You can build enduring relationships across all levels and departments of the business.  You will have excellent attention to detail and the drive to continually evolve and improve processes and outputs.  You can accurately calculate and confidently present complex financial information, insights and recommendations in a concise and understandable way to a wide range of stakeholders.  You will be flexible, with the ability to adapt to changes in the business environment and to adjust financial modelling in response to evolving circumstances and strategies. | |
| **Minimum criteria**   * Qualified Accountant * Proven financial modelling experience * In-depth working knowledge of financial planning software (preferably VENA) * Experience of OAS/Power BI   **Who you’ll be working with**  The Financial Planning & Analysis team of five are part of the Finance Division and report into Strategy & Planning Director | |
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| **We’re Motability Operations** |
| **About us** We’re the company behind the Motability Scheme. We exist to deliver smart, sustainable solutions that improve our customers’ mobility in a fast-changing world. We’re the UK’s largest car leasing company and we help over 750,000 people get on the road.  We employ over 1800 people, across London, Bristol, Edinburgh, and Coalville. We know our people are key to our success, so we aim to create an environment that allows our employees to flourish. We look for highly motivated people with a combination of commercial sense and real enthusiasm to meet our customers' needs. |
| **What we do**  We lease a wide range of tailored mobility solutions to people who receive of one of the Government’s qualifying mobility allowances. Our customers choose a car, Wheelchair Accessible Vehicle (WAV), scooter or powered wheelchair that best suits their needs. We take care of their insurance, breakdown, servicing and more, as part of our worry-free package.  At the end of the lease, our customers can exchange their vehicle for a brand-new model. Each year we sell and move around 200,000 cars. This makes us the largest supplier of single-source vehicles back into the used car market.  The Scheme has been providing affordable, worry-free motoring for over 45 years. We pride ourselves on delivering outstanding customer service, with an independent customer satisfaction rating of 9.6 out of 10. |
| **How we work**  We work in a hybrid way. That means remotely for up to two days each week and in our great office spaces the rest of the time. This gives us a good work/life balance and lets us collaborate and deliver for our customers. [Visit our website](https://www.motabilityoperations.co.uk/careers/) to find out more.  We do our best to accommodate part-time and flexible working requests, where possible, to build on our culture of trust, empowerment, and flexibility.  **Our beliefs and values**  We believe in building a diverse workforce, where our people are empowered to attend work as their true selves. We encourage people from all backgrounds to apply.  We want to sustain a nurturing culture. And our people to be rewarded equally, regardless of race, national or ethnic origin, sexual orientation, age, disability, or gender.  Our values are at the heart of everything we do:   * We believe no one should be left behind à We find solutions * We believe we must take the lead à We drive change * We believe everything starts with the customer à We care |
| **What we can offer you**   |  |  | | --- | --- | |  | **Pay**: competitive salary, with a yearly discretionary bonus, based on your performance | |  | **Holiday**: 28 days, and you can buy and sell days | |  | **Pension**: 15% non-contributory pension (9% during probation) | |  | **Health and wellbeing**: Private Medical Insurance cover available for all employees and free health screenings for over 50s. Life assurance at four times your basic salary, to give you ~~a~~ peace of mind. Free access to healthcare apps like Peppy, Unmind, and Aviva Digital GP. Mental Health Allies and an Employee Assistance Programme | |  | **Development**: A library of internal training on our myLearn platform | |  | **Family friendly**: We have competitive family leave policies | |  | **Diversity and inclusion**: We embrace the diversity of our people and empower them to come to work as their true selves. We want them to flourish and be rewarded equally. We have Employee Network Groups, and we pride ourselves on being inclusive and all our offices have first-rate disability access | |  | **Helping our community**: One volunteering day each year, and access to volunteering platform Neighbourly | |  | **Schemes**: Car Benefit Scheme for electric and hybrid cars. This means you can lease a brand-new electric or plug-in hybrid car, with insurance and more, for a fixed monthly amount. Cycle to Work Scheme. Employee Discount Scheme, to save money across lots of retailers | |  | **Other, voluntary benefits**: charitable giving, critical illness insurance, dental insurance, health and cancer screenings for you and your partner, discounted gym memberships and season ticket loans, free fresh fruit and snacks in the office | |