**About the Role**

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| **Role**  Vehicle Technician | **Location and hours**  Coalville  45hrs Monday to Friday 7am – 5pm |
| **Band**  Specialist | **Salary**  Up to £40,000 plus benefits |
| **What you’ll be doing**  Working in Vehicle Solutions, part of Motability Operations Limited, the UK’s largest vehicle leasing company. Reporting to the Mechanical leads, the principal objective of this role is to perform diagnostics and remove adaptions fitted to specially adapted vehicles. Working on vehicles from a range of different manufacturers we have a specialized focus on electrical systems and components. The role requires a thorough understanding of both mechanical and electrical systems, to ensure vehicles are in an optimal operating condition and meet safety and performance standards, ready to be sold to dealers or via auction. Supporting Vehicle Solutions in its objective to prepare for sale approximately 50K vehicles per year, at the Coalville centre. | |
| **About you**  You will possess proven experience as a vehicle technician with substantial knowledge of automotive mechanical systems and electrical components and be proficient in using diagnostic tools and equipment for both mechanical and electrical issues. You should be able to troubleshoot and repair complex electrical faults and system malfunctions and have a strong understanding of electric and hybrid vehicles. | |
| **Minimum criteria**   * Minimum NVQ level 2 or equivalent certification in automotive or similar fields * Additional certification or training in automotive electrical systems is highly desirable but not essential * Knowledge of vehicle safety systems (ADAS, EV safety) * Legally able to drive manual vehicles in the UK * Experience using Diagnostic equipment   **Who you’ll be working with**  You will be working alongside a team of Vehicle Technicians in a workshop environment as well as other site departments to help achieve site objectives and Key Performance Indicators (KPI’s) | |
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| **We’ll check these**   * Driving Licence | |
| **We’re Motability Operations** | |
| **About us** We’re the company behind the Motability Scheme. We exist to deliver smart, sustainable solutions that improve our customers’ mobility in a fast-changing world. We’re the UK’s largest car leasing company and we help over 750,000 people get on the road.  We employ over 1800 people, across London, Bristol, Edinburgh, and Coalville. We know our people are key to our success, so we aim to create an environment that allows our employees to flourish. We look for highly motivated people with a combination of commercial sense and real enthusiasm to meet our customers' needs. | |
| **What we do**  We lease a wide range of tailored mobility solutions to people who receive of one of the Government’s qualifying mobility allowances. Our customers choose a car, Wheelchair Accessible Vehicle (WAV), scooter or powered wheelchair that best suits their needs. We take care of their insurance, breakdown, servicing and more, as part of our worry-free package.  At the end of the lease, our customers can exchange their vehicle for a brand-new model. Each year we sell and move around 200,000 cars. This makes us the largest supplier of single-source vehicles back into the used car market.  The Scheme has been providing affordable, worry-free motoring for over 45 years. We pride ourselves on delivering outstanding customer service, with an independent customer satisfaction rating of 9.6 out of 10. | |
| **How we work**  We do our best to accommodate part-time and flexible working requests, where possible, to build on our culture of trust, empowerment, and flexibility.  **Our beliefs and values**  We believe in building a diverse workforce, where our people are empowered to attend work as their true selves. We encourage people from all backgrounds to apply.  We want to sustain a nurturing culture. And our people to be rewarded equally, regardless of race, national or ethnic origin, sexual orientation, age, disability, or gender.  Our values are at the heart of everything we do:   * We believe no one should be left behind à We find solutions * We believe we must take the lead à We drive change * We believe everything starts with the customer à We care | |
| **What we can offer you**   |  |  | | --- | --- | |  | **Pay**: competitive salary, with a yearly discretionary bonus, based on your performance | |  | **Holiday**: 28 days, and you can buy and sell days | |  | **Pension**: 15% non-contributory pension (9% during probation) | |  | **Health and wellbeing**: Private Medical Insurance cover available for all employees and free health screenings for over 50s. Life assurance at four times your basic salary, to give you ~~a~~ peace of mind. Free access to healthcare apps like Peppy, Unmind, and Aviva Digital GP. Mental Health Allies and an Employee Assistance Programme | |  | **Development**: A library of internal training on our myLearn platform | |  | **Family friendly**: We have competitive family leave policies | |  | **Diversity and inclusion**: We embrace the diversity of our people and empower them to come to work as their true selves. We want them to flourish and be rewarded equally. We have Employee Network Groups, and we pride ourselves on being inclusive and all our offices have first-rate disability access | |  | **Helping our community**: One volunteering day each year, and access to volunteering platform Neighbourly | |  | **Schemes**: Car Benefit Scheme for electric and hybrid cars. This means you can lease a brand-new electric or plug-in hybrid car, with insurance and more, for a fixed monthly amount. Cycle to Work Scheme. Employee Discount Scheme, to save money across lots of retailers | |  | **Other, voluntary benefits**: charitable giving, critical illness insurance, dental insurance, health and cancer screenings for you and your partner, discounted gym memberships and season ticket loans, free fresh fruit and snacks in the office | | |